

# Ministry Residency

## *A Ministry of Hospitality*

(draft created 02/19/20)

### **Purpose:**

Park Avenue Baptist Church is blessed with a large building in Southeast Atlanta, near public transportation and we seek to offer residency in this sacred space, in lieu of financial payment, for internship contributions. With this exchange, it is our hope to provide opportunity and access of enrichment and ministry experience. We aim to use our resources of space to provide for interns who seek the benefits of living in a brace community to move forward in a world that is too often unjust. The congregation at Park Avenue Baptist Church is a family, and we will continue to love our family well in practical and tangible ways.

### **Reciprocity:**

The Ministry Residency (MR) program provides individuals with living quarters for the duration of the internship and the MR requirements are specific to the individual covenant, but always include a pastoral presence and decorum of a clergy person. Availability and service opportunities offered by the Pastoral Team and Keeper of the Grounds can be negotiated, but include Sunday mornings and Monday evening staff meetings. To quantify the intangible amount of time service and presence adds up to would be an estimate at best, we hope that through communication and a spirit of service, as well as the individualized covenant agreements that reciprocity is reached for living space and security. Some days one will be needed to minister to those in the greatest need and some days knowing where to find a mop will be necessary.

### **Individual Covenant Agreements:**

*to be filled in by either a Pastor or member of the Deacons doing an interview of the potential resident*

(Resident's area of interest, reflected in goals and future projects)

(Program requirements if going through a contextual ministry)

(Dates the MR knows they will be unavailable on a Sunday)

### **General Expectations:**

The Ministry Residency includes one dorm style room with one bed and one occupant requirement. With building residency there is access to showers, restrooms, *laundry*, and the kitchen. These areas constitute shared space with Lydia's House guests, Lost-N-Found Youth, Ministry Residents, and other church ministries and partners, and must be used with that mindset. All occupants are expected to maintain the cleanliness and hospitable environment for others to use.

### **Policies:**

All residents should be at least 18 years of age to ensure the liability of Park Avenue Baptist Church. There will be no permitted overnight guests unless agreed upon by the community leadership. Pets will not be permitted to occupy the space. As it is shared space, we hope to provide a hospitable environment to all guests. All supplies for personal use are to be provided by the Ministry resident (i.e. groceries, detergent, soap, shampoo, sheets, pillows).

All acceptance to the MR Program is contingent on an interview with all members of the Pastoral Team, a Council representative and one or all of the Deacons.

*If at a time the leadership agrees that the MR is not abiding by the covenant the residency is subject to termination with 30 day notice.*

As a community, we covenant with one another to adhere to these expectations and agreements.

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Ministry Resident

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Deacon Representative

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Pastor of Community Engagement and Stewardship